ROUNDTABLE ON

Labor Inclusion

JUNE 25TH | 11:00 - 16:30 | EY OFFICE - ROOM 23A
5 TIMES SQUARE | NEW YORK, USA
Overview

Women 20 is an official engagement group of the G20 formed by an international network of women leaders from civil society organizations, the business sector, entrepreneurs and think tanks. Its objective is to influence decision-making groups of the G20 to carry out policies towards gender equality, and to meet the goal of advocating for more prosperous and inclusive societies. This can be accomplished through more access to education, health and political participation, but also through ensuring full participation of women in economic activities.

The roundtable is a fundamental phase within our international dialogue process. The final document of each topic is elaborated to be finally discussed and voted at the W20 Summit in October 2018, in Buenos Aires. During this one-day working session, the W20 working network gathers together to prioritize strong recommendations that will have a significant impact on G20 leaders.

At this roundtable on Labor Inclusion, W20 delegates and experts, together with our Topic Chair, Co-Chairs, partners and sponsors, will discuss the main topics to draft the document that includes the recommendations to improve the digital inclusion of women. Experts will give technical and theoretical input on the main issues to be addressed, while the delegates and the W20 team will debate and work on drafting the document to deliver at the summit.
In order to build strong societies and economies, ensuring that men and women have the same opportunities in the labor market is imperative. Failing to tap the participation of women translates into a waste of talent, skills and abilities that inevitably impacts national in the same way as men, there would be a 26% growth in global GDP by 2025.

The main discussions we are carrying out to elaborate recommendations are the following:

1 | Ensure high-quality and affordable care to children under school age, disabled and elderly dependent adults from a gender perspective.

2 | Implement gender-smart procurement programs that prioritize women owned and/or led businesses or gender-balanced companies. Use it as a strategic lever to accelerate gender inclusive economic growth.

3 | Prevent all kinds of violence against women and girls in G20 countries, including violence in the workplace.

4 | Eliminate regulatory restrictions to women’s economic development.
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<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<td>11:00 - 11:10</td>
<td>Opening remarks by Susana Balbo</td>
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<td>11:10 - 11:20</td>
<td>Meeting dynamics and methodology</td>
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<td>11:20 - 11:30</td>
<td>Topic I by Aslihan Kes (ICRW)</td>
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<td>11:30 - 12:00</td>
<td>Discussion and wrap up of Topic I</td>
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<td>12:00 - 12:30</td>
<td>Informal lunch</td>
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<td>12:30 - 12:40</td>
<td>Topic II by Michelle Settecase (EY Knowledge) &amp; Andrea Rey (EY Leading Partner)</td>
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<td>12:40 - 13:10</td>
<td>Discussion and wrap up of Topic II</td>
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<td>13:10 - 13:20</td>
<td>Topic III by Stephanie Oueda Cruz (IDB Invest)</td>
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<td>13:20 - 13:50</td>
<td>Discussion and wrap up of Topic III</td>
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<td>13:50 - 14:00</td>
<td>Topic IV by Nayda Almodovar-Reteguis (The World Bank)</td>
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<td>14:00 - 14:30</td>
<td>Discussion and wrap up of Topic IV</td>
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<td>14:30 - 14:45</td>
<td>Coffee Break</td>
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<td>14:45 - 16:20</td>
<td>Drafting and revision of the final document</td>
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<td>16:20 - 16:30</td>
<td>Closing remarks</td>
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The format of the session will consist of a roundtable debate with two moderators and three experts on the main topics to be addressed. The W20 and EY are in charge of the moderation of the session and selection of experts. The session will include an experts’ intervention, a discussion and debate on the topics presented, followed by the writing session of the Communiqué.

All participants will receive a CONCEPT NOTE with key issues and relevant information about the recommendations a week before the round table. This document will be available in the meeting room as well.

ABOUT THE MODERATION PROCESS: there will be two moderators, one outside the table providing context and conceptual input, and another one on the table managing the speakers, timing and dynamics of the meeting.

ABOUT THE EXPERTS’ INTERVENTION: each expert will present each specific topic and after the intervention, table moderators will open the discussion and debate among delegates and other guests.

EY will be taking notes to improve the final document. Once the experts’ intervention and debate session are finished, delegates, guests and EY alongside with the W20 will write the Communiqué. At this stage, we expect to read out loud the recommendations discussed on the table and voted on Mango Apps.

ABOUT THE DELEGATES’ PARTICIPATION: the delegates on the table must vote which paragraph will be included in the Communiqué. If a delegate does not approve a paragraph in particular, an amendment or correction must be proposed and the members on the table can provide their perspective.

Every paragraph of the Communiqué must be agreed by all the delegates present in the session.

ABOUT THE COMMUNIQUÉ: a 1 to 2 pages final document will be published by the W20 after the session. The complete summary of the meeting will be delivered to the participants at least 3 days after the session.
Aslihan Kes  
Senior Economist at the International Center for Research on Women (ICRW)  

She has over a decade of experience working on gender issues as they intersect with agriculture and food security, land and property rights, economic empowerment and women in the supply chain.

Ms. Kes has worked with a variety of donors, including USAID, Mars, Rockefeller Foundation, the Organisation for Economic Co-operation and Development (OECD), UN Women, Bill & Melinda Gates Foundation, and the World Food Programme, as well as local partners including Agricultural Market Development Trust in Kenya, Economic Policy Research Center and ARUL in Uganda and BIDS in Bangladesh.

Aslihan is co-author of Taking Action: Achieving Gender Equality and Empowering Women, Gender and Time Poverty in Sub-Saharan Africa and Seven Priorities, Seven Years to Go: Progress on Achieving Gender Equality and holds Master’s degrees in economics from the University of Texas at Austin and the University of Memphis. She holds a Bachelor’s in economics from Bogazici University in Turkey.

Michelle Settecase  
Associate Director in Global Markets for EY Knowledge  

She has been working with EY for nearly 20 years, first in the Competitive Intelligence functions and currently as the Sr. Analyst and Knowledge Leader for Women. Fast forward. She’s responsible for developing unique insights on the advancement of women in the economy, the impact of advanced technologies on women and policy-making and how EY can work with decision and policy makers to affect change in the market. She is part of EY’s team supporting EQUALS, a joint ITU-GSMA-UN Women coalition to remove the digital divide.


Michelle holds a Master of Global Management from Thunderbird Graduate School of Management in Arizona and a B.A. in Russian Language and Area Studies from Miami University in Oxford Ohio.
ANDREA REY
Practice Leader in Fraud, Investigation and Dispute Services (FIDS) for EY Argentina, Uruguay and Paraguay; Leading Partner in Diversity and Inclusiveness (D&I) for EY Argentina; South America’s Representative at Inclusiveness Advisory Council of EY Americas.

She joined EY 33 years ago and has dedicated her career to assisting clients in matters related to audit and advisory. Andrea is responsible for promoting diversity and inclusiveness in EY Argentina.

As South America’s Representative at the Inclusiveness Advisory Council of EY Americas since 2008, she has led initiatives that ensure inclusiveness in Argentina, Paraguay and Uruguay. Since 2010, she has led the forensic practice of the Firm, assisting clients in all types of Investigations, Fraud Prevention and Dispute Resolution.

Andrea is a Certified Public Accountant from Universidad de Buenos Aires (UBA).

STEPHANIE OUEDA CRUZ
Head of Gender and Diversity at IDB Invest

She works in the private sector branch of the Inter-American Development Bank, based in Washington. As Head of Gender and Diversity, Stephanie’s role is to ensure that all relevant operations lead to a more gender balance society. She is mainly focused on women empowerment but also men in the Caribbean.

Before joining IDB Invest, Stephanie was the Associate Director for Diversity & Inclusion in Coca-Cola European Partners based in London. She led the D&I strategy and policy deployment across CCEP territories. Prior to CCEP, Stephanie was Head of International Diversity at L’Oréal in Paris. There she launched and piloted the D&I policy among all subsidiaries of the Group in Africa, Asia, Europe, and Latin America. Stephanie also worked in the Mexican Ministry of Foreign Affairs in Mexico City and in Montreal, Canada. She is member of the board of different charities in Canada, France and the UK and is an associate lecturer at Sorbonne University.

Stephanie is fluent in 5 languages, she holds a MA in Economics and in Political Science from Université de Montréal and Sorbonne University.
NAYDA L. ALMODÓVAR-RETEGUIOS
Private Sector Development Specialist at the The World Bank's Women, Business and the Law project

She joined The World Bank Group in 2010 and her work has focused on the design of indicators to measure legal barriers for women's economic inclusion. She has also done historical legal research focused on the evolution of labor and family law reforms.

Since 2011 she is the topic lead for Women, Business and the Law's using property indicator which focuses on measuring ownership and inheritance rights of women. She has previous experience in the public and private sector and has served as Deputy Advisor for the Governor of Puerto Rico and the private practice of law.

Nayda holds a Juris Doctorate from the Pontifical Catholic University of Puerto Rico, and a Masters of Law from The George Washington University School of Law.